



October 2, 2023

Dear Fellow Congregants of Reynoldsburg Community Church,

After reading the enclosed letter from Pastor Jeff Greenway regarding his transition, effective June 30, 2024, I'm certain that you are feeling many emotions. I write this letter on behalf of the Reynoldsburg Community Church Governing Board to share information and answer questions you may be asking.

First, let me assure you that the mission and ministries of Reynoldsburg Community Church remain our priority and they will continue to thrive now, during and after this transition—just as they have throughout our transition from Reynoldsburg United Methodist Church to Reynoldsburg Community Church and other transitions before.

Second, to honor our commitment to remain forward focused, I want to share with you a few actions that the Board has taken to facilitate a well-planned and orderly leadership succession.

- a. For several months, the Board-appointed Pastoral Transition Task Force has been working to understand the transition opportunities, the requirements necessary to fulfill the transition and to recommend a path forward. On Tuesday, September 26, 2023, the Board considered the recommendation of the Task Force and voted to approve Pastor Bill Weaver for our next Lead Pastor (subject to approval by the Allegheny West Conference).
- b. As a result of that vote, in the meeting on September 26, 2023, the Board discussed the process for the recruitment and hiring of a new Executive Pastor to replace Pastor Bill Weaver in that role. A special committee including the Executive Team and the Staff Parish Relations Committee will be formed to complete this process and will update the congregation on its progress.
- c. The Board wants to celebrate this transition and is sure the congregation does too. This will include appreciation gatherings and collecting special offerings on behalf of Pastor Jeff and Beth. We will also celebrate the transition for Pastor Bill in similar ways. While the Board understands we all want to show appreciation and that there will be hundreds of ideas on how to do that, we ask for your respectful patience in waiting to respond through church-wide events and initiatives. The Staff Parish Relations Committee will take responsibility for all the planning. Watch for future updates and invitations to participate in this process.

Third, the Board stands united in both gratitude and optimism. We're grateful for all the blessings God has bestowed on us, in and through our church, through Pastor Jeff's leadership and through our entire congregation. While the timing of this transition may seem sudden, the Pastoral leadership, the Executive Team and the Board have worked to maintain a 'long view' of our mission and ministries and we're also grateful that the church is well-prepared to name a successor for the Lead Pastor. We're

optimistic about what God has planned for our church community and for our increasing ability to share the Gospel in our surrounding communities.

Finally, I share that each of us on the Board is personally grateful not only for Pastor Jeff's nearly two decades of pastoral leadership, but also the friendship we share with him and Beth. Much like many of you, we may at times find it difficult to imagine such a change. Yet we are also in support of Jeff's obedience to what God has next for him. Additionally, we personally appreciate and believe in Pastor Bill and his commitment to, and leadership of, our congregation. Our mission and ministries still go on – and Reynoldsburg Community Church will continue to be a church that loves God, walks under the Lordship of Jesus Christ, and makes disciples who make disciples who makes disciples.

Yours in Christ,

A handwritten signature in blue ink that reads "Kevin Gallagher". The signature is written in a cursive style with a long, sweeping underline.

Kevin Gallagher

Chairman, Governing Board of Reynoldsburg Community Church